

**EQUALITY AND DIVERSITY MONITORING FORM**

The information on this form will be treated in complete confidence and will be separated from your application form before the recruiting manager is able to view your application.

We will use the information to monitor diversity. At no time will your details be seen outside of the HR Team or passed to any external organisation.

If you are successful in your appointment, this form will be saved to your employee record. If you are unsuccessful either at shortlist or interview stage, then this information will be deleted in line with our retention guidance.

If you have any questions about the form, please contact [HRTeam@plantlife.org.uk](mailto:HRTeam@plantlife.org.uk)

Personal Details

|  |  |
| --- | --- |
| Name: |  |

Title/And Preferred Pronoun

**Equality and Diversity Monitoring**

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| Plantlife is committed to seeking to provide equality of opportunity, openness and accessibility for all, regardless of gender identity, race, ethnic origin, colour, religion, marital status, age, disability or sexual orientation. This form enables us to monitor the effectiveness of our Equal Opportunities Policy.  We would be grateful if you could complete this form and send it to us with your application.  Completion is voluntary and will have no bearing on your selection for the post as the form will be separated from your application before it is shortlisted.  The information will be stored anonymously and confidentially. |
| **What is your gender?**  Male ☐ Female ☐ Intersex ☐ Non-binary ☐  Prefer not to say ☐  If you prefer to use your own gender identity, please write in:  Is the gender you identify with the same as your gender registered at birth?  Yes ☐ No ☐ Prefer not to say ☐ |
| **Age** 16-24☐ 25-29 ☐ 30-34 ☐ 35-39☐ 40-44 ☐ 45-49 ☐  50-54 ☐55-59 ☐ 60-64 ☐ 65+ ☐ Prefer not to say ☐ |
| **What is your ethnicity?**  Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box  ***Asian or Asian British***  Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐  Prefer not to say ☐  Any other Asian background, please write in:  ***Black, African, Caribbean or Black British***  African ☐ Caribbean ☐ Prefer not to say ☐  Any other Black, African or Caribbean background, please write in:  ***Mixed or Multiple ethnic groups***  White and Black Caribbean ☐ White and Black African ☐ White and Asian ☐  Prefer not to say ☐  Any other Mixed or Multiple ethnic background, please write in:  ***White***  English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish ☐  British ☐ Gypsy or Irish Traveller ☐ Prefer not to say ☐  Any other White background, please write in:  ***Other ethnic group***  Arab ☐ Prefer not to say ☐  Any other ethnic group, please write in: |
| **Do you consider yourself to have a disability or health condition?**  Yes☐ No ☐ Prefer not to say ☐  If yes, what is the nature of your disability (you can leave this blank if you prefer)? |
| **What is your sexual orientation?**  Heterosexual ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Asexual ☐ Pansexual ☐  Undecided ☐ Prefer not to say ☐  If you prefer to use your own identity, please write in: |
| **What is your religion or belief?**  No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐  Muslim ☐ Sikh ☐ Prefer not to say ☐  If other religion or belief, please write in: |
|  |

**Social mobility – Please tick those that apply to you.**

I attended university before applying for this role and I was the first in my family to attend ☐

I attended university before applying for this role and I was not the first in my family to attend ☐

I didn't attend university before applying for this role ☐

I consider myself to be from a lower socio-economic background ☐

Prefer not to say ☐

**Consent:** I agree to the information given above being electronically recorded by Plantlife for use only as described above.

(please tick if you agree) ☐

Signature: